

## JOIN THE TRICAL INTERNSHIP PROGRAM!

Are you ready to begin an exciting journey with one of the leading agricultural companies? TriCal is looking for passionate, driven interns to join our dynamic team. This is your opportunity to gain hands-on experience, contribute to impactful projects, and grow your career in the agricultural industry. Don't miss this opportunity to learn, innovate, and make a difference with TriCal.

### About the Program

The TriCal Internship Program is designed to provide students and recent graduates with hands-on experience in the agricultural industry. Our goal is to develop the next generation of industry professionals by giving interns the opportunity to apply academic knowledge in real-world environments, build practical skills, and gain valuable industry insight.

Interns will work alongside experienced TriCal professionals, receive mentorship, and build a strong professional network. Participants will gain meaningful experience, strengthen their resumes, and enhance their career readiness in a competitive job market.

### Program Structure

The internship program offers a balanced combination of structured learning and hands-on experience.

- Collaboration with PCA's and Growers
- Insights into product development
- Exposure to commercial field trials
- Regulatory Guidelines

Additional learning opportunities will be provided throughout the program to ensure interns gain a comprehensive understanding of TriCal's operations and business model.

### Duration and Schedule

- **Length:** 10 weeks during the summer, depending on school schedule.
- **Hours:** 30–40 hours per week
- **Travel:** Some travel to other TriCal locations may be required

### Eligibility Criteria

Applicants must:

- Be currently enrolled in a relevant degree program **or** have recently graduated
- Demonstrate strong academic performance
- Show a clear interest in agriculture and the ag industry

### Compensation

- Interns will be paid an hourly rate of \$25

### Travel

Interns are responsible for transportation to and from the work location.

Travel outside of the area required for the program will be provided by TriCal.

### Application Procedure

Interested candidates must submit an application packet that includes:

- Resume
- Cover letter
- One or more letters of recommendation
- Academic transcripts

Apply at [TriCalGroup.com/Careers](https://www.tricalgroup.com/Careers) by uploading packet including everything requested above.

**Application Deadline**

Application packets must be submitted by **April 17, 2026**.  
Incomplete application packets will not be considered.

**Background Check and Physical Examination**

Selected candidates must successfully complete:

- A background check
- A drug screening

**Equal Opportunity Statement**

TriCal Group is an equal opportunity employer and does not discriminate against any applicant or employee on the basis of age, race, color, religion, sex, national origin, disability, sexual orientation, or any other legally protected status.

We are committed to ensuring that qualified applicants are employed and that all employees are treated fairly in all terms, conditions, and privileges of employment, including access to company facilities and participation in company-sponsored activities.

A large, light green, downward-pointing triangle is centered on the page. Inside the triangle, the word "TriCal" is written in a large, white, sans-serif font. Below "TriCal", the word "INC." is written in a smaller, white, sans-serif font. The triangle has a double-line border.

INC.

# Pest Control & Diagnostics Intern

**Department:** TriCal PCA / TCD Lab Assistant

**Reports to:** Pest Control Advisor & Lab Manager

**Location:** Hollister, Monterey, Watsonville

Students located along the Central Coast or Northern California (Cal Poly, Monterey Bay, UC Davis, and nearby community colleges) are encouraged to apply. Relocation may not be necessary, and housing options can be discussed to support your internship experience.

## Position Summary

The Pest Control & Soil Pathology Intern supports both field-based pest control advisory work and laboratory soil pathology activities. This hybrid role offers hands-on experience in pest identification, soil-borne disease diagnostics, and integrated pest management practices, providing a well-rounded foundation in agricultural consulting and lab science.

## Key Responsibilities

### Pest Control Advisor (Field 50%)

- Assist licensed PCAs with field inspections and pest monitoring
- Support pest identification and documentation of field observations
- Help prepare service reports and treatment recommendations
- Learn and follow safety, environmental, and regulatory guidelines
- Communicate professionally with clients under supervision

### Soil Pathology Lab Assistant (Lab 50%)

- Assist with soil sample preparation, labeling, and processing
- Support pathogen isolation, culturing, and basic identification
- Conduct routine lab tests following established protocols
- Maintain clean, organized, and sterile lab spaces
- Accurately record lab data and observations

## Qualifications

- Currently pursuing a degree in Agriculture, Biology, Plant Pathology, Soil Science, Environmental Science, or related field
- Interest in both fieldwork and laboratory science
- Strong attention to detail and ability to follow protocols

- Comfortable working in outdoor field conditions and laboratory settings
- Basic computer and documentation skills

### **Preferred Qualifications**

- Familiarity with Pest Management concepts
- Coursework in plant pathology, microbiology, or soil science
- Interest in pursuing PCA license or agricultural diagnostics

### **What You'll Gain**

- Hands-on experience in both field and laboratory environments
- Exposure to pest management and soil diagnostics
- Mentorship from licensed PCAs and lab professionals
- Broad skill development applicable to agricultural consulting and research careers

